GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

UNSTARRED QUESTION NO:7045
ANSWERED ON:12.05.2005
RECRUITMENT IN GROUPS C & D EMPLOYEES
Mohale Shri Punnulal;Murmu Shri Hemlal

Will the Minister of RAILWAYS be pleased to state:

(a) the number of employees in Railways in each group as on March 31,2003, March 31,2004 and March 31,2005, separately;

(b) the number of persons recruited in each Group during each of the last three years;

(c) whether the number of posts in Groups C & D has been reduced;

(d) if so, the reasons therefor; and

(e) the number of vacancies in Group 'D' posts at present and the steps taken to fill up the vacancies?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI R. VELU)

(a) to (e): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF UNSTARRED QUESTION NO.7045 BY S/SHRI HEMLAL MURMU AND PUNNU LAL MOHALE TO BE ANSWERED IN LOK SABHA ON 12.05.2005 REGARDING RECRUITMENT IN GROUP 'C' & 'D' EMPLOYEES.

(a) Number of employees (Group 'C' & 'D') in Railways are given below: -

As on	Group`C`	Group`D`	
31.03.2003	869965	588264	
31.03.2004	860077	567154	
31.03.2005#	861981	545169	#(Provisional)

(b) Year-wise and Group-wise number of candidates empanelled by Railway Recruitment Boards(RRBs)are as under:-

Year	Group`C`	Group`D`
2002-03	3993	78
2003-04	14137	2655
2004-05	14368	2385

(c) & (d) Indian Railways` rightsizing activities are in accordance with the initiatives taken by the Government to rightsize the manpower in the Government of India. Further railways have been adopting modern technology in various facets of railway working

e.g. abolition of steam traction, modern track structure & signalling system, improved operating practices, induction of high capacity rolling stock, computerization, etc. This leads to reduced requirement of manpower in certain activities while needing manpower in newer areas and thus necessitating retraining, re-deployment and recruitment. Railways have also been using the benchmarking principles to develop and implement the best practices, which would help in rationalizing the workforce vis-Ã -vis activities.

(e) There are approximately 36000 vacancies in group 'D' as on 31/3/05. Arising and filling up of vacancies is a continuous process. Vacancies arise due to normal retirements, voluntary retirements, death, etc. and are filled up through open market recruitment, compassionate appointments and through promotions. Action towards filling up of promotee quota vacancies as also direct recruitment quota vacancies has been initiated.